



AI Readiness Assessment - Guided Self-Scorecard

1. Leadership Buy-In

Measures executive awareness, vision, and commitment to AI transformation.

Guiding Questions:

- Do senior leaders understand AI's impact?
- Is there a defined AI vision or statement?
- Have executives sponsored AI pilots or investments?

Scoring Guide (0-5):

- 0: No awareness or interest
- 1: Occasional mentions only
- 2: Interest but no funding or plans
- 3: Basic roadmap or ownership
- 4: Executive sponsor assigned, investments made
- 5: Active leadership, KPIs, and visibility

Your Score: _____

2. AI Strategy Alignment

Gauges integration of AI into core business strategy and transformation plans.

Guiding Questions:

- Is AI mentioned in strategic documents?
- Do business leaders view AI as a competitive driver?
- Are there defined outcomes linked to AI initiatives?

Scoring Guide (0-5):



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- 0: Not considered in strategy
- 1: Vague references only
- 2: Informal ideas, no alignment
- 3: Some business unit support
- 4: Strategic objectives linked to AI
- 5: Fully integrated and tracked

Your Score: _____

3. Data Infrastructure

Assesses data quality, access, and governance for AI readiness.

Guiding Questions:

- Is your data centralized and accessible?
- Are data sources consistent and trustworthy?
- Are governance and compliance processes in place?

Scoring Guide (0-5):

- 0: Data is siloed and unmanaged
- 1: Digital data exists but is unstructured
- 2: Partial access with gaps
- 3: Basic data pipeline in place
- 4: Governed and AI-ready
- 5: Strong ecosystem, scalable

Your Score: _____



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4. Workforce Capability

Measures AI awareness, fluency, and readiness across teams.

Guiding Questions:

- Are employees familiar with AI concepts?
- Do teams use AI tools in operations?
- Is there structured training or upskilling?

Scoring Guide (0-5):

- 0: No awareness or training
- 1: Curiosity but no action
- 2: Early adopters only
- 3: Tools and training available
- 4: Widespread enablement
- 5: Fully fluent, self-driven learning

Your Score: _____

5. Current AI Usage

Tracks how deeply AI is embedded into workflows.

Guiding Questions:

- Are any AI tools in daily use?
- Have you built or tested any AI solutions?
- Are AI results used in decision-making?

Scoring Guide (0-5):



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- 0: No AI usage at all
- 1: Experimentation only
- 2: Limited use in silos
- 3: Active pilots in place
- 4: Delivering value in multiple areas
- 5: Embedded and scalable

Your Score: _____

6. Change Readiness

Assesses openness to innovation and change culture.

Guiding Questions:

- Are teams open to trying AI and automation?
- Do leaders support innovation?
- Is there a culture of learning and agility?

Scoring Guide (0-5):

- 0: Resistant or fearful
- 1: Change is difficult
- 2: Some innovation champions
- 3: Supported experimentation
- 4: Cultural momentum exists
- 5: Adaptive and forward-thinking

Your Score: _____



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Total Score: _____ / 30

Interpretation Key

- 0 to 10: Foundational - Focus on awareness, training, and quick wins.
- 11 to 20: Emerging - Build a roadmap, start governance and pilot use cases.
- 21 to 30: Advanced - Optimise, scale, and continuously monitor AI impact.



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Ready to Explore Your AI Readiness?

If this scorecard helped clarify where your organization stands -- and where it could go -- let's take the next step together.

Book a free, no-obligation consultation to:

- Review your readiness results
- Identify quick wins for your sector
- Get a tailored action plan aligned to your business goals

Schedule now with Ignite AI Solutions:

<https://calendly.com/christopher-duffy/one-to-one>